

Financial calendar

Financial year end	31 December
Annual General Meeting	6 May 2009
2008 final ordinary dividend payable	1 June 2009
2009 half-yearly results announcement	30 July 2009
2009 interim ordinary dividend payable	30 November 2009
2009 full year results – preliminary announcement	February 2010
– report and accounts	April 2010
2009 final ordinary dividend payable	June 2010

Analysis of share register at 31 December 2008

	Ordinary shares of 2.5p			
	Accounts		Shares	
	Number '000	%	Number million	%
By category of shareholder				
Individuals	105.4	92.1	103.0	2.9
Nominee companies	8.0	7.0	3,377.4	94.3
Banks	–	–	2.7	0.1
Other	1.0	0.9	98.7	2.7
	114.4	100.0	3,581.8	100.0
By size of holding				
1 – 99	23.4	20.4	1.1	–
100 – 499	32.3	28.2	8.7	0.2
500 – 999	23.6	20.7	16.8	0.5
1,000 – 9,999	32.6	28.5	77.1	2.2
10,000 – 99,999	1.4	1.3	39.1	1.1
100,000 – 999,999	0.7	0.6	260.5	7.3
1,000,000 and over	0.4	0.3	3,178.5	88.7
	114.4	100.0	3,581.8	100.0